

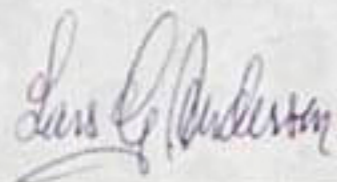


MEMBERSHIP CERTIFICATE

THIS CERTIFIES THAT

Küberit Profile Systems GmbH & Co. KG

is an Associated Member of the European Federation of the Parquet Industry, FEP,
and supports FEP's goals as stipulated in the Statutes.



Lars Gunnar Andersen



Isabelle Brose

